

# THE HONEYCOMB HERALD

**THE RETURN OF CLEVER BEE'S MONTHLY NEWSLETTER AND MORE...**

## **BUT LIKE...WHY NOW?**

Oh, you know... a little bee told us that March is kind of a big deal.

March isn't just any month — it's a celebration of strength, brilliance, and unstoppable women everywhere. Across the globe, March is honored as International Women's Month, a time dedicated to recognizing the impact, resilience, and achievements of women in every space they step into.

And since Clever Bee is proudly home to so many powerhouse women, there couldn't be a more perfect moment to launch our very first issue.

To mark this meaningful beginning, one of our very own phenomenal women has graced us with a special message — a powerful way to set the tone for everything that's ahead.

## **ALSO, DID YOU KNOW?**

It's the month when Spring finally starts stretching its wings. For others, it's the perfect symbol of fresh starts and bold new beginnings. We told you, this is the best time for a very first issue.

With the relaunch of Clever Bee's Newsletter comes a whole hive of new and exciting surprises — all designed to involve you, inspire you, and revolve around our amazing community.

So... are you buzzing with excitement yet? We know we are!

## **Leading the Hive: A Welcome for March**

**A Message from Tonya Byous, VP for Education and Administration**

As your Vice President of Education and Administration, I want to take a moment to say how incredibly proud I am of the work you do each and every day. The care, intention, and professionalism you bring into your centers and classrooms are shaping the lives of children and strengthening families across our communities. Early learning is not just a job—it is heart work, purpose work, and legacy-building work. At Clever Bee Academy, we live out our core values of C.H.I.L.D. every single day — Caring for each child as an individual, fostering Harmony within our classrooms and teams, making a meaningful Impact through intentional teaching, filling our spaces with Laughter, and supporting every child's Development with excellence and purpose.

Thank you for rising each day with patience, positivity, and passion. Your commitment to C.H.I.L.D. is what sets us apart and makes our program exceptional. The smiles you nurture, the relationships you build, and the learning environments you create reflect the strength of who we are as an organization.

Continue to lead with love, teach with intention, and support one another in harmony. Together, we are not just providing education and care—we are transforming futures and building a legacy of impact. I am honored to serve alongside each of you.

With love and care,  
**Tonya Byous**



Royal Bee of the Month

## Jamie Martinson

This month we are buzzing with appreciation for Jamie Martinson, Center Director at Arbor Park, who joined the Clever Bee hive in October 2025.

Jamie's passion for working with children began early in life. She shared that she always knew she wanted to become a mom, and that love for nurturing young learners inspired her career in early childhood education.

One of Jamie's proudest accomplishments has been earning her Child Development Associate (CDA) credential. Since joining the team, she has also strengthened her communication with parents, helping build strong relationships with the families she serves.



***"I have no special talent. I am passionately curious."***

—Jamie Martinson

Jamie describes her work style in three words: multitasker, organized, and hardworking. Her advice to others is simple but powerful:

"Ask questions. You want the right answers, not the wrong ones."

Outside of work, Jamie enjoys traveling, reading, crafting, boating, and cheering on her kids at their sports games. A few fun facts. She spent ten years in gymnastics and played the clarinet in school.

### Fun Facts About Jamie

- She was a former gymnast for 10 years
- She played clarinet in school
- She LOVES Mexican Food

Her dream bucket list trip? Traveling to Ireland during a Leap Year.

Thank you, Jamie, for the dedication and heart you bring to the Clever Bee hive every day.

Sweet & Savory Spotlight

## Sigara Böreği

(Turkish Crispy Cheese Rolls)



### INGREDIENTS:

#### For the cheese filling

- 1 cup feta cheese, crumbled
- 2 tablespoons grated parmesan (optional but adds flavor)
- 2 tablespoons fresh parsley, finely chopped
- 1 teaspoon fresh thyme, chopped (optional)
- 1–2 scallions, finely chopped (white and green parts)
- 1 pinch Aleppo pepper flakes or chili flakes (optional)
- 1 tablespoon extra virgin olive oil

#### For the rolls

- 3 sheets phyllo dough (or traditional yufka dough)
- Vegetable oil or sunflower oil for frying
- Optional. Olive oil if baking instead of frying

### PROCEDURE:

1. To make the cheese filling, combine the feta cheese, parmesan, parsley, thyme, scallions, and Aleppo flakes (optional) in a medium bowl.
2. Drizzle olive oil over the mixture and mix until evenly combined. Set bowl aside.
3. Prepare the phyllo dough by laying the phyllo sheets flat on a cutting board and cutting them into four (4) equal strips or triangles.
4. Place about 1½ tablespoons of cheese filling in a straight line along the edge closest to you. Leave a small space on both sides for the filling to expand.
5. Roll the dough tightly away from you while tucking in sides inward.
6. Place rolls on preheated oven of 375°F / 190°C. Brush lightly with oil and bake 15–20 minutes or pan fry over medium heat until golden and crispy. Makes 12 rolls.

*Recipe from Esra Cardace*

Hive Connections

## Employee Referral Program

Great teams attract great people. If you know someone who would thrive in our culture and raise the bar in their craft, send them our way. Our Employee Referral Program rewards full-time employees with a \$400 bonus for referring full-time Assistant Teachers and Custodians, and a \$600 bonus for referring full-time Lead Teachers and Program Coordinators. Successful referrals strengthen performance, culture, and long-term success. Let's grow the hive with people you trust.



*Know someone who would be a great addition to the Clever Bee team?*

*Scan the QR code to submit your referral and help us grow the hive.*

Buzz Incoming

## The Clever Colony Quarterly Standing

Something new is buzzing into April. The Clever Colony Leaderboard is launching next month, designed to celebrate engagement, teamwork, and the everyday actions that strengthen our hive.

This initiative will highlight contributions across employee engagement, retention, and referrals, recognizing the small but meaningful efforts that make a lasting impact. Whether you are supporting teammates, participating in center initiatives, or referring great talent, your involvement will count.

More details are coming soon, including how points are earned and how standings will be shared. For now, stay tuned and get ready to pollinate with purpose.



Golden Moments

## Birthday Celebrants

- |   |  |
|---|--|
| <b>MARCH 4</b><br>JEWEL LIVINGSTON                    | <b>MARCH 20</b><br>BRIANNA ARRINGTON<br>JENNIFER BAKER |
| <b>MARCH 5</b><br>MARIA PEREZ-SMENNER                 | DONNA BROOKS<br>NIDA LEIGH                             |
| <b>MARCH 7</b><br>TAMEKA YATES                        | <b>MARCH 21</b><br>CIERRA ALQAWI                       |
| <b>MARCH 10</b><br>NAGIEA FORREST                     | <b>MARCH 23</b><br>TALEYIAHA GREER<br>TYTIANA WILLIAMS |
| <b>MARCH 13</b><br>KATHLEEN GANT                      | <b>MARCH 25</b><br>ROBIN TURCO                         |
| <b>MARCH 18</b><br>STEPHANIE GONZALES<br>ANIYAH PERRY | <b>MARCH 30</b><br>TIANNA HARRIS<br>SHAREE NICOLE HOOD |
| <b>MARCH 19</b><br>CHRISSI STEWART                    | <b>MARCH 31</b><br>MARLENA HARRELL                     |

## Work Anniversaries

- |  |   |
|--|---|
| <b>1<sup>ST</sup> ANNIVERSARY</b><br>SARAH BREWIS<br>DOMINIQUE BROWN<br>ANDREA MCFARLANE<br>SHANAYSHA STARLING<br>SHAYNA STEWART | <b>5<sup>TH</sup> ANNIVERSARY</b><br>TALYKA HAWKINS<br>TROY MOORE   |
| <b>2<sup>ND</sup> ANNIVERSARY</b><br>ROSEMARY SULLIVAN   | <b>6<sup>TH</sup> ANNIVERSARY</b><br>CHELSEA BROWN                  |
| <b>3<sup>RD</sup> ANNIVERSARY</b><br>KAREN SMITH<br>RACHELE TOLEDANO   | <b>10<sup>TH</sup> ANNIVERSARY</b><br>NOKISHA TOBIAS<br>BENITA WEBB |
|  | <b>11<sup>TH</sup> ANNIVERSARY</b><br>REGINA SALKIL                 |

## Hive Support

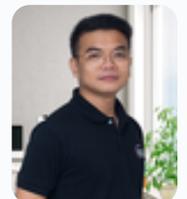
Meet the team behind the hive. Our HR team works together to support our employees, strengthen our culture, and make sure everyone at Clever Bee has the tools and support they need to succeed.



**Cherry Orlina**  
VP of Human Resources



**Jasminn Dominguez**  
Head of Talent Management



**Vince Garcia**  
Payroll Specialist



**Christine Zamora**  
HR Generalist



**Pauline Manalastas**  
HR & TA Assistant