



At Clever Bee Academy, we believe in supporting our team members both personally and professionally. Our employee perks are designed to enhance well-being, recognize achievements, and foster growth within our supportive and vibrant work environment. Here's an overview of the amazing perks our employees enjoy:

- ✓ **Employee Assistance Program (EAP)**
We care about your well-being, which is why we offer an Employee Assistance Program (EAP) to support your mental, emotional, and personal health needs. Access counseling services, financial planning advice, and other valuable resources, completely confidential and at no cost to you.
- ✓ **\$5,000 Life Insurance**
Your peace of mind matters to us. That's why we provide \$5,000 life insurance coverage to ensure you and your loved ones are protected in times of need.
- ✓ **Career Pathway for Professional Development**
At Clever Bee Academy, we believe in investing in your growth. We offer a Career Pathway for Professional Development, providing opportunities for you to enhance your skills, advance your career, and take on new challenges within our academy.
- ✓ **\$400 Scholarship for Child Development Associate Certification (CDA)**
We're committed to supporting your professional development with a \$400 scholarship toward earning your Child Development Associate (CDA) certification. This is an excellent way to boost your qualifications and enhance your expertise in early childhood education.
- ✓ **\$200 Employee Care Allowances Every Anniversary Year**
To show our appreciation for your dedication, every year on your anniversary, you will receive a \$200 Employee Care Allowance to use however you wish, whether for personal care, family needs, or simply treating yourself.
- ✓ **Quarterly Staff Recognition on Anniversaries and Birthdays**
We love to celebrate our amazing team! Every quarter, we recognize staff members with special celebrations on their anniversaries and birthdays to acknowledge their hard work and commitment to Clever Bee Academy.
- ✓ **Bee-Amazing Perfect Attendance Award**
We value consistency and dedication. The Bee-Amazing Perfect Attendance Award recognizes employees who maintain perfect attendance throughout the year. This award honors your reliability and commitment to the team.
- ✓ **Bee-A-Star of the Show Award**
Our Bee-A-Star of the Show Award is given to outstanding staff members who go above and beyond in their roles, demonstrating excellence, leadership, and a passion for what they do. Shine bright with this prestigious recognition!
- ✓ **Snappy Gifts on Your Birthday**
Birthdays and anniversaries are special, and so are you! Each year, you'll receive snappy gifts on your birthday and work anniversary as a token of appreciation for your hard work and dedication to our academy.
- ✓ **\$400 Employee Referral Bonus.**
Help us grow our hive! Refer a qualified candidate to join our team, and earn a \$400 Employee Referral Bonus. You'll receive \$100 after the referred employee completes their first week at Clever Bee, with the remaining \$300 distributed at 45 days and 90 days.
- ✓ **Exclusive Employee Childcare Benefits!**
At Clever Bee Academy, we care for our team like family! Center Directors who do not qualify for PFCC can enjoy FREE childcare, while our Corporate Staff receive a 35% discount on tuition.